

**NETWORTH for CY 2021 of DOLE- wide THIRD LEVEL OFFICIALS
(including Director II and Chief Administrative Officer Positions)**

OFFICE	NAME	POSITION	NETWORTH
OSEC	SILVESTRE H. BELLO III	Department Secretary	Php17,100,000.00
	CLARO A. ARELLANO	Department Undersecretary	Php40,900,000.00
	ATTY. BENJO SANTOS M. BENAVIDEZ	Department Undersecretary	Php1,315,276.46
	ANA C. DIONE	Department Undersecretary	Php20,200,219.00
	RENATO L. EBARLE	Department Undersecretary	Php10,955,000.00
	VICTOR A. DEL ROSARIO	Department Undersecretary	Php390,000.00
	ATTY. PHILIP A. PAREDES	Department Undersecretary	Php20,319,000.00
	MARIANO R. ALQUIZA	Department Assistant Secretary	Php14,664,803.78
	ALEX V. AVILA	Department Assistant Secretary	Php11,244,355.78
	DR. MARIA TERESITA S. CUCUECO (MD)	Department Assistant Secretary	Php16,900,000.00
	WARREN M. MICALAT	Department Assistant Secretary	Php4,488,817.00
	DOMINIQUE R. TUTAY	Department Assistant Secretary	Php2,810,581.75
ALICE Q. VISPERAS	OIC-Department Assistant Secretary	Php1,125,000.00	
AS	LILY PEARL L. GUERRERO	OIC-Director IV	Php1,290,000.00
	RAFAEL VELASCO JR.	Chief Administrative Officer	Php3,326,000.00
	MA. VICTORIA E. MARQUEZ	Chief Administrative Officer	Php1,850,000.00
FMS	RICHELDA L. BALLAD	Chief Accountant	Php1,550,720.00
	ODETTE LEH V. CARAGOS	Chief Administrative Officer	Php884,480.60
	EDELITA L. MERCADO	Chief Administrative Officer	Php5,437,519.47
HRDS	BRENALYN A. PEJI	Director IV	Php3,055,450.00
	ARVIN G. CARANDANG	Chief Administrative Officer	Php3,707,540.00
	ROSARIO B. GARCIA	Chief Administrative Officer	Php1,968,285.84
IAS	ROVELINDA A. DELA ROSA	OIC-Director IV	Php12,257,686.25
	CLARO EMMANUEL M. LAVADO	Internal Auditor V	Php1,769,645.60
	RODERICK D. ROLDAN	Internal Auditor V	Php3,905,933.09
IPS	RAUL M. FRANCIA	Director IV	Php9,320,000.00
	GERRY S. RUBIO	Chief Administrative Officer	Php1,174,037.54
	CATHERINE MARIE E. VILLAFLORES	Chief Administrative Officer	(Php28,000.00)
LS	ATTY. GILBERT D. CACATIAN	Attorney V	Php4,981,970.28
	ATTY. FLORENCE DAQUIAOG-BUAL	Attorney V	Php1,497,457.22
	ATTY. JAL A. MARQUEZ	Attorney V	Php3,448,338.92
PS	ADELINA T. DE CASTRO	Director IV	Php3,400,000.00
	OSCAR R. ROSAL	Information Technology Officer III	Php3,339,000.00
	ANA LEE B. DELOS SANTOS	Project Evaluation Officer V	Php800,000.00
	ELISA CRUZ	OIC/Planning Evaluation Officer IV	Php4,880,000.00
ILAB	EDWYNPOLE L. DIVINAGRACIA	Chief Labor and Employment Officer	Php6,260,245.37
	MARY SOL D. DELA CRUZ	Chief Labor and Employment Officer	Php12,832,569.48
	NEMESIA KAREN E. ARLAN	Chief Labor and Employment Officer	Php3,168,053.42
	ATTY. JEONA MAE S. TABINGAN	Chief Labor and Employment Officer	Php1,053,701.41
BLE	GRACE A. BALDOZA	Chief Labor and Employment Officer	Php6,122,622.00
	ANA LIZA M. RAGOS	Chief Labor and Employment Officer	Php5,248,000.00
	ROSALINDA P. PINEDA	Chief Labor and Employment Officer	Php4,525,000.00
BLR	ATTY. MARIA CONSUELO S. BACAY	Director IV	Php1,738,596.00
	ATTY. ABIGAIL R. DELA ROSA	Mediator-Arbitrator	Php5,163,253.00
	ATTY. JUEVANREY A. NARISMA	Mediator-Arbitrator	Php1,844,493.05
	ATTY. RAMON A. SAURA III	Mediator-Arbitrator	Php7,407,044.98
	MA. LOURDES R. VILLAFRANCA	Chief Labor and Employment Officer	Php383,425.75
	MARVIC T. VILLA	Chief Labor and Employment Officer	Php257,380.00

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(including Director II and Chief Administrative Officer Positions)**

OFFICE	NAME	POSITION	NETWORTH
	GLORIALIZA V. DELOS SANTOS	OIC/Supervising Labor and Employment Officer	(Php205,926.82)
BWSC	ATTY. MA. KARINA PERIDA-TRAYILLA	Director IV	Php3,675,195.79
	NILDA C. DOMINGUEZ	Chief Labor and Employment Officer	Php2,549,807.00
	MARIA LOURDES J. GONZALES	Chief Labor and Employment Officer	Php4,182,033.48
	CAROL ANNE A. RESURRECCION	OIC/Supervising Labor and Employment Officer	Php2,703,974.48
BWC	ATTY. JUDALINE ALDE-CAMPO	Attorney V	Php7,504,923.00
	NICANOR V. BON	Chief Labor and Employment Officer	Php5,315,000.00
	KRISTINE CAROL S. RAMOS	Chief Labor and Employment Officer	Php1,230,000.00
	CRISTINA O. QUISMUNDO	Director IV	Php3,048,900.00

National Capital Region	ATTY. SARAH BUENA S. MIRASOL	Director IV	Php11,964,526.00
	ATTY. JUDE THOMAS P. TRAYVILLA	OIC-Assistant Regional Director	Php3,675,195.79
	JEQUINTO T. MARTIN	Director II	Php1,391,000.00
	ROWELLA V. GRANDE	Director II	Php1,420,400.09
	LILIBETH T. CAGARA	Director II	Php170,000.00
	LEONIDES P. CASTILLON, JR.	Director II	Php6,962,078.00
	MA. CORAZON M. PEPITO	Director II	Php1,825,642.43
	ATTY. OLIVIA O. SAMSON-OBRERO	Mediator-Arbitrer/OIC-Director II	Php8,084,244.00
	ATTY. RUSSEL A. JALLORINA	Mediator-Arbitrer	(Php633,200.00)
	ATTY. JOHN VINCENT B. MALINAO	Mediator-Arbitrer	Php402,638.46
	ATTY. GERARD PETER C. MARIANO	Mediator-Arbitrer	Php465,938.40
	ATTY. JOEL P. PETACA	Mediator-Arbitrer	Php10,486,589.79
	ATTY. CESAR P. PETATE	Mediator-Arbitrer	Php1,030,000.00
	ATTY. MARGARET JOYCE R. LAPID	Mediator-Arbitrer	Php5,766,322.73
	ATTY. JORGE VINCENT G. MANALILI	Mediator-Arbitrer	Php884,000.00
REGINALD S. ESPALDON	Chief Administrative Officer	Php366,757.90	
NELIA M. MUNGCAL	Chief Labor and Employment Officer	(Php858,808.30)	
LORNA R. OBEDOZA	Chief Labor and Employment Officer	Php4,638,394.80	
Cordillera Administrative Region	NATHANIEL V. LACAMBRA	Director IV	Php6,060,000.00
	ATTY. ANTHONY A. WOODEN JR.	Mediator-Arbitrer	Php709,931.54
	VENUS L. GUINJICNA	Chief Administrative Officer	Php2,292,082.90
	APOLLO R. LUSPIAN	Chief Labor and Employment Officer	Php7,898,164.60
	ISABELITA M. CODAMON	Chief Labor and Employment Officer	Php4,953,506.00
	GEORGE G. LUBIN, JR.	Chief Labor and Employment Officer	Php3,012,225.00
	AVELINA D. MANGANIP	Chief Labor and Employment Officer	Php1,445,000.00
	EMERITO A. NARAG	Chief Labor and Employment Officer	Php7,433,066.00
	JANE Y. ADALAN	OIC/Supervising Labor and Employment Officer	Php6,169,843.75
CHRISTOPHER B. TUGADI	OIC/Senior Labor and Employment Officer	Php498,370.40	
Regional Office No. 1	ATTY. EVELYN R. RAMOS	Director IV	Php9,905,000.00
	HONORINA D. BAGA	Assistant Regional Director	Php3,000,000.00
	ATTY. AMADO D. GASMIN	Mediator-Arbitrer	Php6,938,000.00
	MARY ANTONETTE T. AVILA	Chief Labor and Employment Officer	Php2,148,000.00
	TERESA N. BONAVENTE	Chief Labor and Employment Officer	Php3,472,400.00
	RONALDO A. DE VERA	Chief Labor and Employment Officer	Php2,537,492.00
	VERONICA A. CORSINO	Chief Labor and Employment Officer	Php4,921,063.87
	FRESNAIDA A. GUNDAN	Chief Labor and Employment Officer	Php4,340,500.00
	DARWIN G. HOMBREBUENO	Chief Labor and Employment Officer	Php92,014.19
	JANELYN R. MARTIN	OIC/Supervising Labor and Employment Officer	Php174,000.00
	AGNES B. AGUINALDO	OIC/Supervising Labor and Employment Officer	Php133,600.00
	CHARITY A. UBILAS	OIC/Supervising Labor and Employment Officer	Php113,000.00

**NETWORTH for CY 2021 of DOLE- wide THIRD LEVEL OFFICIALS
(including Director II and Chief Administrative Officer Positions)**

OFFICE	NAME	POSITION	NETWORTH
Regional Office No. 2	JOEL M. GONZALES	Director IV	Php1,148,000.00
	JESUS ELPIDIO B. ATAL	Director III/Assistant Regional Director	Php5,950,000.00
	PREXIE A. CARONAN	Chief Administrative Officer	Php7,748,000.00
	GERALDINE B. LABAYANI	Chief Labor and Employment Officer	Php1,674,000.00
	EVELYN U. YANGO	Chief Labor and Employment Officer	Php451,523.00
	GRACE A. POMAR	Chief Labor and Employment Officer	Php4,574,000.00
	ELIZABETH U. MARTINEZ	OIC/Senior Labor and Employment Officer	Php3,025,000.00
	REGINALD B. ESTIOCO	OIC/Senior Labor and Employment Officer	Php764,443.00
Regional Office No. 3	GERALDINE M. PANLILIO	Director IV	Php22,870,000.00
	ALEJANDRO V. INSA CRUZ	Director II	Php13,074,946.74
	ATTY. REMEDIOS T. VEGIM-TEVES	Mediator-Arbiter	Php399,109.34
	ATTY. ERWIN C. ANGELES	Mediator-Arbiter	Php4,835,359.24
	MARIA RIMA C. HERNANDEZ	Chief Labor and Employment Officer	Php3,465,000.00
	ALBERT B. MANLAPAZ	Chief Administrative Officer	Php1,746,000.00
	LEILANIE M. REYNOSO	Chief Labor and Employment Officer	Php8,575,450.48
	MAY LYNN C. GOZUN	Chief Labor and Employment Officer	Php8,290,800.00
	MAYLENE L. EVANGELISTA	Chief Labor and Employment Officer	Php1,809,336.00
	ARLENE N. TOLENTINO	Chief Labor and Employment Officer	Php4,400,302.00
	REYNANTE N. LUGTU	Chief Labor and Employment Officer	Php1,760,000.00
	AURITA L. LAXAMANA	Chief Labor and Employment Officer	Php1,936,894.95
	ANTONIO M. SICAT JR.	OIC/Supervising Labor and Employment Officer	Php1,439,900.00
	JOSE ROBERTO L. NAVATA	OIC/Supervising Labor and Employment Officer	Php2,165,209.16
Regional Office No. 4-A	EXEQUIEL A. GUZMAN	Director IV	Php16,905,000.00
	NEPOMUCENO A. LEANO II	Director II	Php6,839,440.00
	GUIDO R. RECIO	Director II	Php6,755,829.95
	PREDELMA M. TAN	Director II	Php4,814,980.67
	MARIVIC B. MARTINEZ	Director II	Php3,960,000.00
	ATTY. MAUREEN ZENA SERAZON-TONGSON	Mediator-Arbiter	Php1,350,000.00
	ATTY. ROSITA C. VILLALUZ	Mediator-Arbiter	Php10,494,000.00
	INA LOU B. FLOIRENDO	Chief Administrative Officer	Php2,685,110.84
	CELIA G. ARIOLA	Chief Labor and Employment Officer	Php1,455,516.22
	EDWIN T. HERNANDEZ	Chief Labor and Employment Officer	Php1,042,677.46
		JOSEPH P. GACOSTA	OIC/Supervising Labor and Employment Officer
	NORA T. AGUILAR	OIC/Supervising Labor and Employment Officer	Php2,878,292.00
Regional Office No. 4-B	NAOMI LYN C. ABELLANA	OIC-Regional Director	Php2,771,932.00
	ATTY. ERWIN N. AQUINO	Director III/Assistant Regional Director	Php5,641,120.98
	PHILIP D. RUGA	Chief Labor and Employment Officer	(Php33,000.00)
	LUIS B. EVANGELISTA	Chief Labor and Employment Officer	Php902,537.52
	CARLO B. VILLAFLORES	Chief Labor and Employment Officer	Php21,735.24
	BERNARDO B. TORIANO	Chief Labor and Employment Officer	Php3,340,000.00
	RODERICK F. TAMACAY	Chief Labor and Employment Officer	Php1,052,302.14
		PETER JAMES D. CORTAZAR	OIC/Senior Labor and Employment Officer
	ROSEMARIE C. HUPANDA	OIC-IMSD Chief/Planning Officer III	(Php15,168.42)
Regional Office No. 5	MA. ZENaida EUSEBIA A. CAMPITA	Director IV	Php1,970,000.00
	ATTY. JOAN N. NOYA-NIDUA	Mediator-Arbiter	Php2,538,800.00
	IMELDA E. ROMANILLOS	Chief Labor and Employment Officer	Php1,642,000.00
	ARTURO P. CORBE	Chief Labor and Employment Officer	Php150,000.00
	MARY JANE L. ROLDA	Chief Labor and Employment Officer	Php1,120,600.00
	MARILYN L. LUZURIAGA	Chief Labor and Employment Officer	Php72,520.68
	ANA CHRISTINE S. SORIANO	Chief Labor and Employment Officer	Php200,000.00
	ROSEMARIE C. CLEOFE	Chief Labor and Employment Officer	Php1,609,931.68
	CHERRY B. MOSATALLA	Chief Administrative Officer	Php53,860.22
		MA. ELLA E. VERANO	OIC/Supervising Labor and Employment Officer

**NETWORTH for CY 2021 of DOLE- wide THIRD LEVEL OFFICIALS
(including Director II and Chief Administrative Officer Positions)**

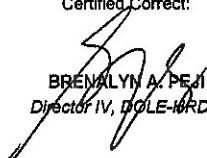
OFFICE	NAME	POSITION	NETWORTH
Regional Office No. 6	SIXTO T. RODRIGUEZ	Director IV	Php3,610,810.64
	JOSELITO G. DELA BANDA	Director II	Php2,604,479.62
	ATTY. DAX B. VILLARUEL	Mediator-Arbitrer	Php3,761,989.50
	ATTY. DIVINE GRACE B. GABUNAS	Chief Labor and Employment Officer	Php1,218,733.00
	MARY AGNES N. CAPIGON	Chief Labor and Employment Officer	Php1,442,279.57
	CARMELA M. ABELLAR	Chief Labor and Employment Officer	Php1,940,000.00
	ARLYN E. SIAOTONG	Chief Labor and Employment Officer	Php1,935,001.86
MA. CECILIA S. ACEBUQUE	OIC/Supervising Labor and Employment Officer	Php3,705,100.00	
Regional Office No. 7	SALOME O. SIATON	OIC-Regional Director	Php2,234,000.00
	LILA A. ESTILLORE	Director III	Php52,850,502.47
	EMMANUEL Y. FERRER	Director III	Php2,224,500.00
	ATTY. LOVELY AISSA VELAYO-AGLIAM	Mediator-Arbitrer	Php1,476,945.71
	VICENTE R. ABORDO	Chief Labor and Employment Officer	Php1,644,487.86
	MARITES G. MERCADO	Chief Labor and Employment Officer	Php1,348,000.00
	MA. TERESA TANQUIAMCO	OIC/Supervising Labor and Employment Officer	Php248,000.00
	VIVENCIO LAGAHID	OIC/Supervising Labor and Employment Officer	Php1,585,000.00
JESSICA A. UY	OIC/Supervising Labor and Employment Officer	Php3,759,637.54	
EFREN O. VITO	OIC/Supervising Labor and Employment Officer	Php1,218,400.00	
Regional Office No. 8	HENRY JOHN S. JALBUENA	Regional Director	Php 2,322,492.35
	ATTY. BALENA, CECILIO I.	OIC-Assistant Regional Director	Php 4,361,000.00
	PATRIA A. BIGCAS	Chief Labor and Employment Officer	(Php 272,000.00)
	EMMANUEL Y. DELA C RUZ	Chief Labor and Employment Officer	Php 2,082,700.00
	EDGAR B. TABUYAN	Chief Labor and Employment Officer	Php 6,200,000.00
	FE NORMA D. VALUIS	Chief Labor and Employment Officer	Php 1,597,700.00
	MARITES Z. VIÑAS	Chief Labor and Employment Officer	Php 1,645,000.00
	CRISTINA T. LONGJAS	Chief Administrative Officer	Php 2,122,008.05
	NORMAN L. UYVICO	Supervising Labor and Employment Officer/OIC	(Php 1,207,000.00)
	VIRGILIO A. DOROJA JR.	OIC/Senior Labor and Employment Officer	Php 700,000.00
	FRANCISCO A. SEGOVIA JR.	OIC/Senior Labor and Employment Officer	Php 1,745,549.15
EDEN LIGAYA Y. GOLONG	OIC/Senior Labor and Employment Officer	Php 579,865.52	
ALEKSEI CEASAR D. ABELLAR	OIC/Senior Labor and Employment Officer	Php 2,639,400.00	
Regional Office No. 9	ROY L. BUENAFE	Director III	Php2,222,000.00
	ATTY. VERNA KATE B. SANTOS	Mediator-Arbitrer	Php2,779,000.00
	ELSA B. TAN	Chief Administrative Officer	Php1,604,230.00
	WESLEY D. TAN	Chief Labor and Employment Officer	Php1,061,088.00
	LOURDES B. AMORES	Chief Labor and Employment Officer	Php2,340,291.00
	IMELDA F. GATINAO	Chief Labor and Employment Officer	Php485,000.00
	IAN A. LAHI	Chief Labor and Employment Officer	Php3,190,000.00
	MIRAFLORES J. CASANES	OIC/Supervising Labor and Employment Officer	Php820,000.00
MA. ELENA T. ALABATA	OIC/Supervising Labor and Employment Officer	Php381,368.80	
ELAMSALIH E. UNGAD	OIC/Supervising Labor and Employment Officer	Php79,905.75	
Regional Office No. 10	ALBERT E. GUTIB	Director IV	Php1,828,607.75
	ESTRELLA U. PAHALLA	Director III/Assistant Regional Director	Php6,250,000.00
	ATHENEUS A. VASALLO	Director II	Php653,121.62
	ATTY. AMOR CONDEO T. BAJARLA	Mediator-Arbitrer	Php2,720,000.00
	ERROL A. NATIVIDAD	Chief Labor and Employment Officer	Php42,596,454.02
	EBBA B. ACOSTA	Chief Labor and Employment Officer	Php17,812,355.79
	ARLYN Z. BAEL	Chief Labor and Employment Officer	Php463,000.00
	RAUL L. VALMORES	Chief Labor and Employment Officer	Php2,400,000.00
	LUCILA S. PULVERA	Chief Administrative Officer	Php4,281,000.00
EMMANUEL G. TOLEDO	Chief Labor and Employment Officer	Php3,353,200.00	

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OFFICE	NAME	POSITION	NETWORTH
Regional Office No. 11	ATTY. RANDOLF C. PENSOY	Director IV	Php9,138,000.00
	ATTY. JASON P. BALAIS	OIC-Assistant Regional Director	Php1,580,000.00
	ATTY. CONNIE BEB A. TORRALBA	Mediator-Arbiter	Php1,070,000.00
	ANGELINA A. TALINGTING	Chief Administrative Officer	Php2,200,000.00
	REYNALDO DENNIS V. BADILLES	Chief Labor and Employment Officer	Php2,250,000.00
	ERLINDA G. MAMITAG	Chief Labor and Employment Officer	Php3,514,452.15
	RODOLFO T. CASTRO JR.	Chief Labor and Employment Officer	Php1,700,654.92
	HENRY O. MONTILLA	Chief Labor and Employment Officer	Php1,357,500.00
	NEIL ALLAN R. BABAN	Chief Labor and Employment Officer	Php701,000.00
PAUL V. CRUZ	OIC-Chief Labor and Employment Officer	Php6,834,000.00	
Regional Office No. 12	RAYMUNDO G. AGRAVANTE	Director IV	Php3,651,465.00
	ARLENE R. BISON	Director III/Assistant Regional Director	Php4,321,824.00
	MARJORIE P. LATOJA	Director II	Php1,685,000.00
	ATTY. JASMIN M. DEMETILLO- GALVAN	Mediator-Arbiter	Php10,072,028.00
	RUBY L. CARRASCO	Chief Labor and Employment Officer	Php3,512,549.88
	MARY JANE C. HOKSUAN	Chief Labor and Employment Officer	Php4,287,500.00
	FATIMA QUORAYCE L. BATAGA	Chief Administrative Officer	Php586,200.00
	LALAIN L. ARBOLEDA	OIC/Supervising Labor and Employment Officer	Php2,274,438.41
	DOMINGO C. BARON	OIC/Supervising Labor and Employment Officer	Php291,823.20
WILLIE B. CONCEPCION	OIC/Supervising Labor and Employment Officer	Php1,458,612.61	
Regional Office No. 13 (CARAGA)	JOFFREY M. SUYAO	Regional Director	Php 5,497,388.95
	RAYMOND FEL F. SAJOR	OIC-Assistant Regional Director	Php 774,113.45
	ATTY. RECHELL B. APAO	Mediator-Arbiter	Php 14,170,000.00
	GENEBELLE B. BAL	Chief Labor and Employment Officer	Php 2,589,643.37
	ANNIE C. TANGPOS	Chief Labor and Employment Officer	Php 1,435,000.00
	KEITH C. DURAN	Chief Labor and Employment Officer	Php 1,269,496.54
	MAY C. VELONTA	Chief Labor and Employment Officer	Php 3,896,780.00
	CORREA C. BUHAWE	Senior Labor and Employment Officer/OIC	Php 708,526.74
	MAXIMO C. MAGALLEN, JR.	Senior Labor and Employment Officer/OIC	Php 2,756,244.33

Nothing Follows

Certified Correct:


BRENALYN A. PEJI
 Director IV, DOLE-HRDS

**NETWORTH for CY 2021 of DOLE- wide THIRD LEVEL OFFICIALS
(including Director II and Chief Administrative Officer Positions)**

OFFICE	NAME	POSITION	NETWORTH
ECC	STELLA Z. BANAWIS	Executive Director	Php11,900,000.00
	JONATHAN T. VILLASOTO	Deputy Executive Director	Php3,745,000.00
ILS	AHMMA CHARISMA LOBRIN-SATUMBA	Executive Director III	Php2,011,806.94
	MARY GRACE L. RIGUER (ATTY)	Deputy Executive Director III	Php12,699,897.82
NCMB	MARIA TERESITA L. CANCIO	Deputy Executive Director IV	Php5,221,915.00
	MARIA CRISTINA O. MANGALIMAN	Deputy Executive Director	Php4,915,785.74
	TERESITA E. AUDEA	Deputy Executive Director	Php4,210,382.00
NLRC	N/A		
NMP	JOEL B. MAGLUNSOD	Executive Director III	Php3,248,000.00
NWPC	MARIA CRISELDA R. SY	Executive Director IV	Php7,547,071.15
	PATRICIA P. HORNILLA	Deputy Executive Director	Php5,619,231.76
	JEANETTE T. DAMO	Deputy Executive Director	Php6,254,000.00
OSHC	NOEL C. BINAG	Executive Director	Php29,120,000.00
	JOSE MARIA S. BATINO	Deputy Executive Director	Php15,276,929.00
PRC	N/A		
OWWA	HANS LEO J. CACDAC	Administrator	Php18,895,200.00
	ARNALDO A. IGNACIO	Deputy Administrator	Php21,307,160.00
	RYAN VINCENT L. UY	Deputy Administrator	Php29,626,000.00
	GERALD M. TAN	Director IV	Php610,000.00
POEA	N/A		

Certified Correct:


BRENALYN A. PEJI
 Director IV, DOLE-HRDS