

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT**A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

ORGANIZATIONAL OUTCOME

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2021 TARGETS
Employability of workers and competitiveness of MSMEs enhanced		
EMPLOYMENT FACILITATION PROGRAM		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	23,314 beneficiaries	1% increase from baseline
2. Placement rate of qualified jobseekers	81%	80%
3. Placement rate of youth assisted under JobStart Philippines	73%	70%
Output Indicators		
1. Number of youth-beneficiaries assisted	170,875	75,142
2. Number of qualified jobseekers referred for placement	2,330,936	1,500,000
3. Number of individuals reached through Labor Market Information (LMI)	4,184,649	2,285,401
Protection of workers' rights and maintenance of industrial peace ensured		
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	79%	70%
2. Settlement rate (SEnA)	75%	70%
3. Enforcement rates of decisions / orders on:		
a. certification election and	80%	70%
b. labor standards cases(writs of execution issued and served)	91%	50%
Output Indicators		
1. Number of establishments assessed (LLCS)	59,380	32,000
2. Number of beneficiaries / workers served	662,095	245,858
3. Disposition rate of cases handled, including requests for assistance	89%	100%
Social protection for vulnerable workers strengthened		

WORKERS PROTECTION AND WELFARE PROGRAM

Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant	84% (group) 87% (individual)	5%
2. Percentage of OFW labor cases resolved	97%	88%

Output Indicators

1. Number of beneficiaries provided with livelihood assistance	85,471	23,007
2. Number of beneficiaries served	1,473,771	3,201,672
3. Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%	100%

B. INSTITUTE FOR LABOR STUDIES

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Income-earning ability increased

ORGANIZATIONAL OUTCOME

Utilization of labor and employment researches for policy development and program implementation increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)BASELINE2021 TARGETS

Utilization of labor and employment researches for policy development and program implementation increased

LABOR AND EMPLOYMENT RESEARCH PROGRAM

Outcome Indicators

1. Percentage of users satisfied with research papers	70%	80%
2. Percentage of research papers considered as actual or potential input to policy / program development	70%	70%

Output Indicators

1. Number of research papers completed	8	8
2. Number of research papers disseminated or published	8	8
3. Percentage of requests for technical papers or reports met not later than date of deadline set by the requesting person or agency	80%	80%

C. NATIONAL CONCILIATION AND MEDIATION BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Income-earning ability increased

ORGANIZATIONAL OUTCOME

1. Labor-management relations improved
2. Labor disputes effectively settled/resolved