

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

1. Income-earning ability increased
2. Maximize gains from demographic dividend

ORGANIZATIONAL OUTCOME

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs)/PERFORMANCE INDICATORS (PIs)

BASELINE

2020 TARGETS

Employability of workers and competitiveness of MSMEs enhanced

EMPLOYMENT FACILITATION PROGRAM

Outcome Indicators

1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses

9,443 beneficiaries

1% increase from baseline

2. Placement rate of qualified jobseekers

85%

82%

3. Placement rate of youth assisted under JobStart Philippines

75%

70%

Output Indicators

1. Number of youth-beneficiaries assisted

276,457

71,768

2. Number of qualified jobseekers referred for placement

2,381,772

1,614,476

3. Number of individuals reached through Labor Market Information (LMI)

3,229,806

2,265,009

Protection of workers' rights and maintenance of industrial peace ensured

EMPLOYMENT PRESERVATION AND REGULATION PROGRAM

Outcome Indicators

1. Compliance rate of establishments inspected (LLCS)

70%

70%

2. Settlement rate (SEnA)

79%

70%

3. Enforcement rates of decisions/orders on:

a. certification election and

90%

90%

b. labor standards cases (writs of execution issued and served)

50%

50%

Output Indicators

1. Number of establishments assessed (LLCS)

60,376

64,000

2. Number of beneficiaries/workers served

425,550

443,590

3. Disposition rate of cases handled, including requests for assistance

100%

100%

GENERAL APPROPRIATIONS ACT, FY 2020

Social protection for vulnerable workers strengthened

WORKERS PROTECTION AND WELFARE PROGRAM

Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant	10%	10%
2. Percentage of OFW labor cases resolved	97%	88%
Output Indicators		
1. Number of beneficiaries provided with livelihood assistance	113,316	35,786
2. Number of beneficiaries served	1,706,337	1,115,558
3. Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%	100%