

BLE personnel equipped with gender analysis tools

To improve gender analysis (GA) competencies and the use of relevant GA tools in the Bureau of Local Employment, Mr. Jill A. Borjal and Mr. Wilmer Karlo Pasague, Gender and Development Focal Point System representatives of the Bureau, attended a three-hour webinar session on the topic last 24 August 2021.

Aside from the basics of gender analysis, the webinar session facilitated by Ms. Vichel Rse Juguilion-Pangan of the National GAD Resource Pool also acquainted participants with two of the most useful gender analysis tools: the Gender Mainstreaming Evaluation Framework and the Harmonized Gender and Development Guidelines. According to Ms. Pangan, gender-based analysis helps identify gender issues and design strategies relevant to the organization's existing projects and activities. It ensures the inclusion of gender-based concerns in the development agenda, and anticipates the impacts of the policies or services on both women and men.

The Bureau hopes its participation in the webinar yields further improvement of its GAD Plan and guides it in ensuring its programs, activities, and projects are responsive to stakeholders needs. Its representatives expressed their appreciation for the training session which sharpened their sensitivity for inclusive and gender-fair policy and program development.

In March 2021, the Bureau also proactively responded to the Philippine Commission on Women's call for the Organizational Assessment of the Department's Project Implementation, Management, and Monitoring and Evaluation (PIMME) and Gender Mainstreaming Evaluation Framework (GMEF).

Given the conferment of the GADTimpala 2018 Bronze Award for Most Outstanding Gender-Responsive Agency to the Department, the BLE continues to raise the awareness not just of its GAD Focal Point System members but also its personnel regarding key aspects of GAD. Through participation in webinars conducted by the PCW and other recognized GAD training providers, the Bureau remains vigilant of its legal mandates concerning GAD, gender sensitivity, and gender-fair communication.

END/27 August 2021