



SPES Form 5

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. _____
PUBLIC EMPLOYMENT SERVICE OFFICE



City/Municipality/Province
SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS (SPES)
(RA 7323, as amended by RA 9547)

EMPLOYMENT CONTRACT

This Employment Contract is executed and entered into by and between:

Name of Employer: _____

Address: _____

and

Name of Student : _____

Civil Status : _____

Date of Birth: _____

Address: _____

Name of School : _____

who voluntarily bind themselves to the following terms and conditions:

1. The Employer, in accordance with RA 7323, as amended by RA 9547, hereby hires and employs the student as _____ for a period of _____ days starting on _____ until _____;
2. The Employer shall pay the student in cash the equivalent of 60 percent of the applicable minimum wage in the area or sector and 40 percent shall be paid by DOLE;
3. The employer shall observe its obligations, duties and responsibilities to the student as stipulated in the implementing Rules and Regulations of RA 7323, as amended by RA 9547; and
4. The student, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this _____ day of _____ at _____, Philippines.

Student-Employee
(Signature over Printed Name)

Employer
(Signature over Printed Name)

Witness
(Signature over Printed Name)

Witness
(Signature over Printed Name)