

## **MEMORANDUM OF AGREEMENT**

### **KNOW ALL MEN BY THESE PRESENTS:**

This Memorandum of Agreement entered into by and between the Department of Labor and Employment, represented herein by Secretary Ma. Nieves R. Confesor, hereinafter referred to as DOLE:

- and -

The Department of Social Welfare and Development represented herein by Secretary Corazon Alma G. de Leon, herein referred to as DSWD;

### **WITNESSETH**

WHEREAS, the national government is committed to give full support to the improvement of the total well-being of disabled persons and their integration into the mainstream of society;

WHEREAS, the Department of Labor and Employment is a government agency concerned with employment promotion;

WHEREAS, the Department of Social Welfare and Development is a government agency mandated to promote the social welfare of persons with disabilities;

WHEREAS, persons with disabilities need to be given equal access to employment opportunities;

NOW, THEREFORE, FOR AND IN CONSIDERATION OF THE FOREGOING, the parties have agreed, as they hereby agree, to sincerely cooperate among themselves to fully support the improvement of the well-being of PWDs by performing their respective roles/commitments as provided hereunder;

#### **I. Department of Labor and Employment**

1. Formulate policies, plans and programs geared towards promoting the employment of persons with disabilities;
2. Facilitate the employment of persons with disabilities through the following:

- a. Establishment of a national registry of PWDs;
  - b. Conduct of industry dialogues, employers' conferences, and other related activities;
  - c. Solicitation of job vacancies;
  - d. Provision of employment information and referral services to PWDs; and
  - e. Provision of occupational/vocational guidance and employment counselling to PWDs.
3. Conduct skills training programs that will enhance the employability of persons with disabilities;
  4. Collect and maintain all relevant data and information concerning the training and employment of PWDs;
  5. Conduct relevant studies and researches on the training and employment of PWDs;
  6. Conduct information campaign to promote the employment of PWDs and raising awareness on the role of PWDs in national development.

## **II. Department of Social Welfare and Development**

1. Conduct vocational training programs to enhance the employability of PWDs;
2. Assist LGUs in undertaking vocational program for PWDs through technical consultation and monitoring;
3. Identify and train group of PWDs who shall in turn train others on group management and establishment, management and strengthening of self-help groups;
4. Assist DOLE in the facilitation of the employment of PWDs through the following:
  - a. Conduct of training programs on vocational guidance and psychological testing for DOLE staff;
  - b. Conduct of training programs for vocational training instructors and placement officers;

- c. Referral of employable PWDs to DOLE for job placement or self-employment assistance;
  - d. Assistance in the conduct of national registry of PWDs.
- 5. Make available to DOLE all training – and employment-related data and statistics on PWDs;
  - 6. Assist DOLE in the conduct of information campaign to promote the employment of PWDs and awareness raising on the role of PWDs in national development.

### **III. EFFECTIVITY**

That this Memorandum of Agreement shall take effect upon its signing by the parties and shall remain in full force and effect until terminated by the contracting parties.

### **IV. AMENDMENT**

It is understood that all additional provisions of this agreement shall be duly covered by an addendum signed by all parties.

IN WITNESS WHEREOF, the parties have hereunto affixed their signature this 21<sup>st</sup> day of February 1994, at Manila, Philippines.

**DEPARTMENT OF LABOR  
AND EMPLOYMENT**

**DEPARTMENT OF SOCIAL  
WELFARE & DEVELOPMENT**

By:

By:

**MA. NIEVES R. CONFESOR**  
Secretary  
Department of Labor and  
Employment

**CORAZON ALMA G. DE LEON**  
Secretary  
Department of Social Welfare &  
Development

WITNESSES

ERNESTO F. HERRERA  
Senator

RODOLFO G. BIAZON  
Senator

Bureau of Local Employment

National Council for the Welfare  
Of Disabled Persons

National Manpower and  
Youth Council

Bureau of Disabled Persons  
Welfare

Employees Compensation  
Commission

F. F. Cruz and Company

Technology and Livelihood  
Resource Center

Tahanang Walang Hagdanan

Katipunan ng Maykapansanan  
Sa Pilipinas, Inc.

Philippine Blind Union