

## **WORKERS' AGENDA TOWARDS RECOVERY AND BEYOND**

We, the Labor Sector members of the Tripartite Industrial Peace Council and the Tripartite Executive Committee, representing our constituents from the various sectors of work hereby put forward the following agenda to the National Employment Recovery Strategy (NERS) Task Force, as representatives of the Philippine Government, to advance the cause of recovering from the pandemic and promoting decent work beyond recovery:

1. Improve pandemic response and intervention by providing free and accessible testing, paid isolation and quarantine benefits for all workers, and a better compensation package for medical and other frontliners both in the public and private sector;
2. Generate quality jobs through a sound agro-industrial policy, exploring the green, blue, and climate-resilient jobs in response to the worsening global problems caused by climate change, and undertaking social tasks in order to address the adverse effects of migration and prevent workers from migrating out of compulsion;
3. Attract foreign and domestic investments by improving transportation network, connectivity and infrastructure, and lowering the cost of electricity;
4. Formulate a comprehensive labor strategy to address precarious work and contractualization both in the public and private sectors in order to strengthen job security;
5. Respect the rights of workers in the private and public sector, support laws and policies that will strengthen their rights to freedom of association and collective bargaining, job security, gender equality and decent wages, move towards living wages, raise unemployment benefits, promote just taxation and income-sharing schemes, improve working conditions, and provide solid guarantees for full trade union rights;
6. Recalibrate public employment programs to provide guaranteed and more diverse employment for the youth, women and the displaced, create an enabling social and household environment to provide equal work opportunities for women workers, improve job matching, and give social protection through expansion of universal healthcare coverage and ease of availment thereof, free education and public housing, and income transfers for those who cannot work;
7. Increase the capacity of government to provide basic public services particularly health and social care;
8. Ratify ILO Convention No. 190 on violence and harassment in the world of work; and work towards recognition of occupational health and safety as one of the fundamental principles and rights at work of the International Labour Organization (ILO);


9. Align the Labor Code with the ILO Core Labor Standards (e.g. enactment of Public Sector Labor Relations Bill);
10. Empower workers through regular consultations and social dialogues on relevant labor and employment issues both in the private and public sector (e.g. full devolution of public services to local government units, crafting of the implementing rules and regulations of Republic Act No. 11641 and staffing pattern of the Department of Migrant Workers), and ensure genuine representation to all government bodies; and,
11. Provide immediate sustainable livelihood and reintegration programs for repatriated OFWs, and extend social protection and safety net programs to OFWs and their families in the country and overseas, regardless of status; and,
12. Ensure that programs and services to OFWs and their families remain accessible, effective and adequate as we transition our migration governance to the Department of Migrant Workers.

It is our commitment to work with the NERS Task Force, and the government as a whole, to realize the aspirations of workers to have a full, decent and productive employment, and live stable and comfortable lives envisioned under Ambisyon Natin 2040.


Signed, this 1<sup>st</sup> day of May 2022, and presented to the NERS Task Force in the City of San Fernando, Pampanga, during the Job Summit 2022 as part of the Labor Day Celebration.

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Philippine Government Employees'  
Association

  
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Sentro ng mga Nagkakaisa at  
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Philippine Migrants Rights Watch

  
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**ALLAN MONTAÑO**  
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**MILAGROS OGALINDA**  
National Alliance of Teachers and  
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**VLADIMIR TUPAZ**  
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**DANIEL EDRALIN**  
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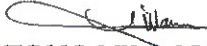
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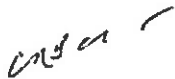


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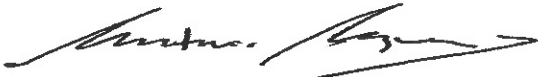
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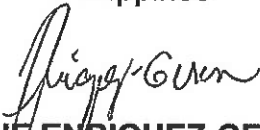
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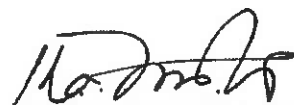


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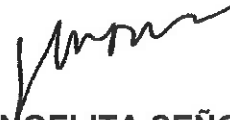
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