



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



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**LABOR ADVISORY ENJOINING PRIVATE ESTABLISHMENTS TO REQUIRE
ONLY CERTIFIED TRUE COPY OF THE PRE-EMPLOYMENT DOCUMENTS
FROM THE FIRST TIME JOBSEEKERS**

Pursuant to the **First Time Jobseekers Act** or **Republic Act No. 11261**, the concerned government agencies shall issue the pre-employment requirements to the First Time Jobseekers free of charge. The Department of Labor and Employment together with partner agencies, issued its Implementing Rules and Regulations (attached) which became effective on 25 October 2019.

Considering that the privilege granted under this Act is limited to one copy and one time availment, **private establishments are hereby enjoined to accept certified true copy from the issuing government authority of the pre-employment documents** of the FTJ during the application process. The submission of original pre-employment requirements shall be required once the First Time Jobseeker is offered the job.

For compliance.


SILVESTRE H. BELLO III
Secretary

Dept. of Labor & Employment
Office of the Secretary



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